



# Glass & Architectural Metals Association

C/O Calgary Construction Association

2725-12 Street N.E. Calgary, Alberta Canada T2E 7J2

## General Meeting Minutes June 10th, 2004

|                  |                                       |
|------------------|---------------------------------------|
| Location:        | Royal Executive Inn, Calgary, Alberta |
| Attendance:      |                                       |
| Terry Grove      | Auto Magic Entrances Systems          |
| Brad Moberg      | Goldray Industries                    |
| Art Deviat       | Griffin Glass                         |
| Martin Grace     | Hydro West Scaffolding                |
| Stephen Hargrove | Wescom Glass & Aluminum               |
| John Reitmeier   | Grant Metal                           |
| Glenda Dewar     | Alberta Glass                         |
| Ray Greenland    | Alberta Glass                         |
| Brian Claggett   | Alpine Glass                          |
| Larry Phillips   | Heritage Glass                        |
| Murray Dinsmore  | Alpine Glass                          |
| Jim Brady        | Desa Glass                            |
| Sean Finn        | Ferguson Glass                        |
| Richard Neal     | Ferguson Glass                        |
| Joe Kossick      | Oldcastle Glass                       |
| Rob Pederson     | AFGD                                  |
| Allan Wright     | Alpine Glass                          |
| Christine Jaynes | Integris Metals                       |
| Brent Harder     | Ferguson                              |
| John Hiebert     | Spectra Light Window Films            |
| Gary Siemens     | National Glass                        |
| George Kennedy   | Alberta Glass                         |
| Grant Bremner    | Alberta Glass                         |
| Ron Walder       | Glass Guild                           |
| Rick Grant       | Grant Metal                           |
| Shawn McLeod     | PPG Canada                            |

### 1.1 Call to order

George Kennedy called the meeting to order at 6:10 p.m.

### 1.2 50/50 Draw

Winner of the 50/50 draw (\$43.00) was Richard Neal.

A golf shirt (donated by Alberta Glass) was won by Larry Phillips.

### 1.3 Adoption of Minutes from Last Meeting

Jim Brady moved to accept the last minutes, Ray Greenland seconded.

**Motion carried.**



## **1.4 Committees**

### **1.4.1 Education**

Nothing to report.

### **1.4.2 Vice President**

### **1.4.3 2<sup>nd</sup> Vice/A.B.E.C./Web Site**

-Brent submitted a report detailing the amount of "hits" to the GAMA website.

-There will be no ABEC meetings from June to August.

### **1.4.4 C.C.A**

-Report submitted.

### **1.4.5 Treasurer/Membership**

### **1.4.6 Guest Speaker**

Christine Jaynes introduced the guest speaker, Martin Grace, from Hydro West Scaffolding Ltd.

### **1.4.7 Social Events**

-John submitted a report on the upcoming GAMA golf tournament.

### **1.4.8 Safety**

Report submitted.

### **1.4.9 Newsletter/Mini Expo**

### **1.4.10 C.G.A./P.G.A.A.**

Report submitted.

### **1.4.11 Past President**

Report submitted regarding the upcoming GAMA elections.

## **1.5 New Business**

-Stephen Hargrove spoke about the Spec. manual and gave a copy to George Kennedy to go over.

-A document was submitted regarding the Merit Award (of which Alberta Glass was awarded).

## **1.6 Meeting Adjournment**

Motion to adjourn by Christine Jaynes, seconded by Larry Phillips.

**Motion carried.**

Prepared by: Shawn McLeod

Reviewed by: George Kennedy



# Glass & Architectural Metals Association

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## ABEC Report

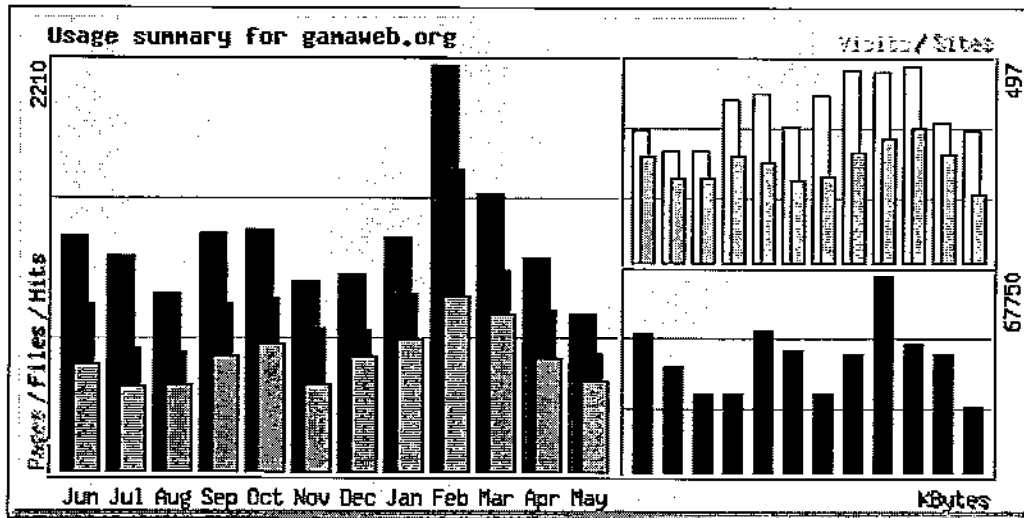
- no meeting from June - August

## Web Site

- averaging around 40 hits per day
- averaging around 1000 per month

## Usage Statistics for gamaweb.org

Summary Period: Last 12 Months  
Generated 01-Jun-2004 08:01 EDT



| Summary by Month |           |       |       |        |                |               |             |             |              |              |
|------------------|-----------|-------|-------|--------|----------------|---------------|-------------|-------------|--------------|--------------|
| Month            | Daily Avg |       |       |        | Monthly Totals |               |             |             |              |              |
|                  | Hits      | Files | Pages | Visits | Sites          | KBytes        | Visits      | Pages       | Files        | Hits         |
| May 2004         | 28        | 21    | 16    | 11     | 170            | 22250         | 334         | 496         | 639          | 857          |
| Apr 2004         | 38        | 29    | 20    | 11     | 270            | 40528         | 355         | 614         | 878          | 1155         |
| Mar 2004         | 48        | 35    | 27    | 16     | 335            | 43989         | 497         | 855         | 1097         | 1510         |
| Feb 2004         | 76        | 56    | 32    | 16     | 312            | 67750         | 477         | 949         | 1635         | 2210         |
| Jan 2004         | 40        | 31    | 22    | 15     | 278            | 40111         | 483         | 711         | 965          | 1269         |
| Dec 2003         | 34        | 24    | 20    | 13     | 216            | 27046         | 418         | 631         | 771          | 1073         |
| Nov 2003         | 34        | 25    | 15    | 11     | 204            | 42081         | 341         | 470         | 779          | 1024         |
| Oct 2003         | 42        | 30    | 22    | 13     | 252            | 48794         | 426         | 689         | 944          | 1315         |
| Sep 2003         | 42        | 30    | 20    | 13     | 265            | 26993         | 406         | 629         | 909          | 1285         |
| Aug 2003         | 31        | 20    | 15    | 9      | 211            | 27537         | 284         | 476         | 644          | 963          |
| Jul 2003         | 37        | 21    | 15    | 9      | 213            | 35965         | 282         | 465         | 665          | 1175         |
| Jun 2003         | 42        | 30    | 19    | 11     | 266            | 48009         | 332         | 587         | 912          | 1278         |
| <b>Totals</b>    |           |       |       |        |                | <b>471053</b> | <b>4635</b> | <b>7572</b> | <b>10838</b> | <b>15114</b> |

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CCA Report to Gama Executive and General Meeting for June 10, 2004

The Calgary Construction Association Board of Directors Meeting held annually in Banff was Friday, May 7, and Saturday, May 8, 2004.

Many topics are covered from new directors, director's manual changes, ways of promoting the construction industry, to name a few.

Some of the issues more directly affecting GAMA are COOLNet which continues to have growing pains but nevertheless remains a source of relevant and up to date information when putting a bid together. It is also helpful to know that 100% of the projects available at the CCA are on line.

The proposed City of Calgary noise by-law change (which would have hampered many areas of construction) was addressed by the CCA in presentations to the City. The result was that no changes were made to a by-law that had been in force and working successfully for a large segment of the population, namely those in construction.

The CCA is planning a seminar for membership with respect to the new OH &S guidelines.

It appears that changes to the MasterFormat are inevitable and with that Construction Specifications Canada will be hosting seminars once the new MasterFormat is in place. This will be a phase in process with some implementation possibly in January 2005. The CCA wants to discuss with the Canadian Construction Association the impact on the construction industry as well as the tendering process.

Regarding the Mould issue a hard copy document was issued and is available electronically. The CCA is considering hosting a seminar on this subject. It was also noted by some CCA directors that there is no insurance available to the construction industry of mould.

The CCA's anniversary project (the extension of the picture wall at the CCA) should be unveiled in October. Also the Calgary Builders Exchange logo recently discovered and removed from the previous CCA office building, is to be installed at the CCA building on 12 Street NE for the October unveiling.

A presentation was given regarding the Youth Employment Program and its current status. Work continues on ideas and ways to interest youth on a career in construction. Although this is an important aspect of the program, there is another equally important side to consider. **IT DOES NOT MATTER HOW LONG THE LIST OF AVAILABLE STUDENTS IS IF THERE IS NOT A LIST OF OFFSETTING EMPLOYERS READY TO TAKE THE TIME AND MAKE THE INVESTMENT TO ENSURE THAT THEIR TRADE CONTINUES TO MOVE FORWARD INTO A SECURE FUTURE.** There will always be foreign labour available to take these jobs and

learn the trades, also at a cost to the employer, so why not take the initiative and invest in Canadian labour.

May 12, 2004, was the Women in Construction event which was an opportunity to expose high school girls to an area of future employment they may not have considered. The event was successful from an attendance aspect, approximately 600 people 300 of which were students. The event gathered national attention in the construction sector with other cities indicating interest in similar events.

Respectfully submitted  
Glenda Dewar

# GRANT METAL PRODUCTS LTD.

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3949 – 54 AVE. N.E., CALGARY, ALBERTA\* T3J 3W5\*  
Phone: (403) 590-8000  
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e-mail: [grantmetal@therockies.com](mailto:grantmetal@therockies.com)

June 10, 2004-06-10

The golf Tournament now has 87 golfers registered. I will take registration until June 16. The hole sponsorship is also going well with 16 holes sponsored already. We also have 5 level 2 sponsors and breakfast is sponsored. I will be putting the teams together next Wed or Thur. And sending out a map showing how to get to Lynx Ridge at that time.

If you want to bring a guest for dinner only the cost is \$30.00.

Regards,

John Reitmeier



June 10, 2004

GAMA Executive Meeting

Safety Chair Report

GAMA Membership Companies who participate in the PIR program should be receiving their WCB rebates this month.

Alberta Human Resources and Employment along with the Worker Compensation Board released this years PIR program results. PIR participants achieved a lost time claim rate that is 13 % lower than the overall claims for non-PIR participants and outperformed non-PIR participants by 26 % on claim costs


In 2004, WCB will return \$ 47.3 million in premium refunds to approximately 4,300 companies.

Alberta still continues to have one of the lowest premium rates in North America.

I would like to encourage more of our GAMA members to take advantage of the PIR program and the COR programs to help them achieve their Certificate of Leadership, that will soon be available to our GAMA members.

WCB-Alberta Loss control reporting Program  
(See attached)

Regards



Ray Greenland  
GAMA Safety Chairman  
Certified COR Auditor

[www.albertaglass.com](http://www.albertaglass.com)

Box 11, 2636 16th Street N.E., Calgary, Alberta T2E 3P8 Telephone: (403) 219-7466 Fax: (403) 219-8300

## What is LCR?

LCR is an on-line web application. The system allows you to get premium and claims data quickly and easily. It currently consists of six standard employer and industry reports. Simply register as an LCR user and you can log in to generate the reports you need, when you need them.

## How To Register?

1. Visit our home page at: [www.wcb.ab.ca](http://www.wcb.ab.ca) and click on the LCR link (Online Services).
2. Print and fill out a registration form. Be sure to include a valid e-mail address and signature.
3. Fax your completed form to WCB's E-Business Support team (780) 498-7866.
4. WCB's E-Business Support team will call and provide you a User ID, and answer any questions you have.
5. We will e-mail you a unique LCR Password.
6. Now you're ready to produce your own reports.

## You must have ...

- a WCB employer account(s)
- access to the internet
- a valid company e-mail address

*If you already have all of the above...sign up for LCR today!  
It's fast! It's secure! It's efficient!*

*For inquiries regarding LCR call the E-Business Support team  
(780) 498-7688 (to speak to an agent press '1', then '3')*

**WCB**Workers'  
Compensation  
Board

Alberta

## How is my premium calculated?

*How many LTC claims did I have last month, last year?*

*How do claim costs affect my premium rates?*

*How do I compare to other employers in my industry?*

## What reports does LCR provide?

LCR currently generates six standard reports:

### General Statistics – Company

Provides claims, financial and qualitative history for a particular company.

### General Statistics – Industry

Provides claims, financial and qualitative history for a particular industry.

### Company Claims Report – Previous Month

Provides a report of last month's costs and services provided on the workers' claims, for an employer. You can subscribe to receive this report automatically each month.

The Company Claims Report allows employers to monitor what is occurring on their workers' claims to manage them more effectively. The injury information will also help identify possible health and safety issues.

At a glance, employers can find the:

- amount WCB has paid on a claim for the month.
- amount WCB has paid to date for the claim.
- monthly total for all claims.
- monthly total for all claims by industry classification.

The information is presented by industry, accident year, and claimant.

### Company Claims Report – Yearly Summary

Provides individual claims information for specific years. It is only available on an adhoc basis, upon request.

### Performance Based Pricing – Premium Analysis

Provides a detailed breakdown of a company's premium paid to WCB including all pricing program adjustments and rebates/refunds for that particular year.

### Performance Based Pricing – Impact of Injuries

Provides a range of claim cost scenarios and the corresponding rate/premium for those claim costs for a particular company, industry and rate year.

**The system is available  
Monday thru Friday  
7 a.m. to 7 p.m.**

**Got a couple minutes?  
Register now.**

*For inquiries regarding LCR call the E-Business Support team*

**(780) 498-7688 (to speak to an agent press '1', then '3')**

**WCB**

Workers'  
Compensation  
Board

Alberta

## **Canadian Glass Association Presidents Report June 3-04**

**The Glass Dealers Association of Saskatchewan has appointed a new member to our Executive Mr. Ken Kassian Of Dynamic Glass & Door Ltd**

**The Glass Trades Association of Edmonton have appointed a new to our executive Mr. Rick Zuchetto of US Aluminum and President of the GTA**

**Ms. Paulette Kettles of the National Capital Glass Assoc. has resigned as treasurer and director of the Canadian Glass Association**

**I spoke with Mr. Garry Parsons President of the NCGA and president of Seaway Glass & Aluminum Ltd of Ottawa about Paulette's resignation and their association will appoint a new director shortly. I mention to Garry typical the directors are presidents of their associations.**

**CGA require more input on photos etc to the CGA website.**

## **Provincial Glaziers Assoc. of Alberta**

**PGAA held their AGM meeting May 5, 2004 at Alberta Glass boardroom in Calgary. PGAA New President Stephen Hargrove thanked James Drew new Past President, Art Deviat treasurer, Don Simpson & Tom Woodman Secretary, Rodger Lestus Auto Glass Northern Director for their work and commitment to the PGAA Executive. Stephen also welcomed the new executive members, Morry Hunt 2<sup>ND</sup> VP, Steve Petersen Treasurer, Dwayne Stolz Secretary and George Kennedy GAMA President.**

### **PGAA Spec Manual Report**

**Glazing Contractors Association of BC shipped 100 specification manual inserts to Stephen Hargrove at Wescom Glass and they should be Distributed the summer.**

**The PGAA supports education, safety and Training of its members in Alberta. We endorse the CGA on its efforts to promote and improve the glass industry nation wide. My best wishes for a successful conference at Glass Expo Niagara 2004.**

**Sincerely  
Stephen Hargrove  
President PGAA**



# Glass & Architectural Metals Association

C/O Calgary Construction Association

2725-12 Street N.E. Calgary, Alberta Canada T2E 7J2

To GAMA members,

June 10, 2004

2004 is almost half over! Where does the time go?

Just a note to let you no that the November meeting is our Annual General Meeting. At this meeting we hold our elections.

The following executive positions are available;

|                       |   |
|-----------------------|---|
| Secretary             | One year term   |
| Safety Chair          | One year term   |
| Social Events Chair   | One year term   |
| Newsletter Chair      | One year term   |
| Guest Speaker Chair   | One year term   |
| ABEC Chair            | One year term   |
| Second Vice President | Four year term (succeeds to First Vice President, then President then Past President) |
| CCA Chair             | In the first year of a two year term, occupied by Glenda Dewar                        |
| Treasurer/ Membership | In the first year of a two year term, occupied by Chuck Kerr                          |

I will be giving our members the summer months to think about which executive position they wish to run for. Then I will be calling all of our members in September to see which executive position they are willing to let their name stand for.

Lets help to keep this the best Glass Association in the country. Remember, an Association is only as good as the participation of it's members.

Respectfully submitted by  
Jim Brady, Past President



# News Release

June 10, 2004 *For Immediate Release*

## Merit Contractors Association announces Award-winning Alberta Employers

(Edmonton) Merit Contractors Association presented Genesis Building Corporation with the 2003/04 *Willard Kirkpatrick Training Award* at the Association's Annual General Meeting on June 9th.

The award recognizes a Merit member company that demonstrates an outstanding commitment to establishing a training culture within their organization. Over the past year, Genesis Building Corporation -- a Calgary-based contractor specializing in project management and construction management -- made training an intrinsic part of its corporate culture and commits itself to the on-going development of their employees.

At the same meeting, Merit also recognized Alberta's top open-shop construction companies with *Employer of Excellence Awards*. Companies are nominated by their employees and judged on their professional standards, employee compensation, training and overall relationship with employees.

This year's winners were: Muth Electrical Management Inc. (Edmonton); Quinn Construction Ltd. (Edmonton); Stan Poulsen Trucking Ltd. (Calgary) and Alberta Glass Company Inc. (Calgary).

Recognizing the importance of training and good employer-employee relations is one reason why Merit received the Construction Owners' Association of Alberta Workforce Development Award at their recent Best Practices Conference in Edmonton. The award recognizes outstanding contributions towards developing "an Alberta construction workforce in the right numbers, with the right skills, at the right time".

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*The Merit Contractors Association is a province-wide non-profit association comprised of over 900 contractor member firms that employ over 24,000 people in commercial, institutional and industrial construction sectors. The Association was formed in 1986 to serve the needs of the open shop construction industry, particularly in the area of human resource programs.*

### For more information contact:

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[www.meritalberta.com](http://www.meritalberta.com)