



Glass & Architectural Metals Association

C/O Calgary Construction Association

2725-12 Street N.E. Calgary, Alberta Canada T2E 7J2

General Meeting Minutes October 13, 2005

Location: Royal Executive Inn, Calgary, Alberta.

1.1 Call to order

Richard Neal called the meeting to order at 6:15 p.m.

1.2 Introductions

Randy Brock	Desa Glass
Christine Jaynes	Integrus Metals
Brian Allan	Heritage Glass
Jim Brady	Desa Glass
Ron Walder	Glass Guild
Brent Harder	Ferguson Glass
Brad Penner	Spectralight
John Hiebert	Spectralight
Glenda Dewar	Alberta Glass
Joe Kossick	Oldcastle Glass
Jeff Vitale	Desa Glass
Steve Petersen	Automated Entrances
Rob Pedersen	AFG Glass
Richard Neal	Ferguson Glass
Bill Tremain	Alberta Construction Safety Association
Terry Grove	Automagic
George Formos	SAIT
Chris George	Aztech Films
Stephen Hargrove	Wescom Glass
Keith Pynoo	Kawneer
Ross Rutherford	Rutherford Ventures Inc.

1.3 Acceptance of Minutes from Last Meeting

Steve Hargrove motioned to accept the minutes from the September 8, 2005 General Meeting. Steve Petersen seconded. **Motion carried.**

1.4 50/50 Draw

Winner of the 50/50 draw (\$33.00) was Ron Walder of the Glass Guild.

Beer Glasses from the North/South challenge was won by Chris George of Aztech Films.

A bottle of wine donated by Aztech Films was won by Brian Allan of Heritage Glass.

1.5 Committee Reports

1.5.1 CCA

See attached report.

1.5.2 Treasurer/Membership

See attached report.

1.5.3 Newsletter

A mass mailout to Architects, etc. will be completed in the next couple of weeks.

Has been in contact with the Calgary Herald and they have shown some interest in our Association. Their interest was peaked because of our attention getting and stylish newsletter. Good job John!

1.5.4 Guest Speaker

First I am sorry about what happened with our guest speaker for tonight but I must admit this is one of the worst communication mix ups I have had in a long time. After this evening there will be no guest speaker at the November or December meetings. I have arranged three guest speakers for January, February and April of next year. I will confirm which speaker is in which month by the November meeting. If anyone has any suggestions for guest speakers or topics please let me know. Thank You John Reitmeier.

1.5.5 ABEC

No report.

1.5.6 Social Events

See attached report.

1.5.7 Safety

Richard Neal received an email from OH&S about proposed changes to the code.

To view these changes please go to the following website and offer any comments before December 1, 2005.

<http://www3.gov.ab.ca/hre/whs/law/codereview/>

Richard Neal also provided some information from the ACSA Advisor. See attached copy.

1.5.8 Education

See attached report.

1.5.9 Certificate of Leadership/2nd Vice President

No report.

1.5.10 Past President

No report.

1.5.11 Webmaster

The members of the association have been identified as either “supplier” or “contractor” in order to help visitors to the site determine who they need to contact to meet their needs. Please check the website to ensure that you have been properly identified.

www.gamaweb.org

1.6 Guest Speaker - Bill Tremain of the Alberta Construction Safety Association

Bill gave an informative presentation highlighting some of the following;

- 2002-2004 there was 31530 Loss Time Claims with 43% of those claims being sprains, strains and tears. Half of those claims were for workers aged 25 to 44.
- The ACSA is the Education Provider for safety courses, they are not the “police”.
- The homebuilders are driving COR within their industry. There has been a new program put in place called the New Homebuilders Initiative, which is creating “Best Practices” to achieve the safest job procedures.

- The ACSA will soon be moving out of the Calgary Construction Association and moving to their own facility which will be located in Balzac, Alberta.
- The ACSA is expanding to Fort McMurray to help with the growing industries in that area of the province.
- New Courses
 - Residential scaffold courses
 - Leadership for Safety Excellence (expanded)
 - Flagger course (revised)
 - Road Builder Safety Training 04 Project
 - Alberta Temporary Traffic/Training Control course
- In 1996 there was 22000 member companies in the ACSA. At present there is 36000 member companies.
- Rebates in the Partners for Injury Reduction program;
 - \$8.4 million for 2002
 - \$12.1 million for 2003
 - \$16.8 million for 2004
- 6% of ACSA Employers have the Certificate of Recognition (COR)
- Glaziers have 593 employers and only 34 have COR
- COR holders have 50% less Time Loss Claims
- The ACSA has 32 Board members and they give the direction for the ACSA.

1.7 New Business

1.7.1 PGAA

See attached notice for the Annual General Meeting.

The PGAA is in need of experienced people to run for executive positions. Elections will be held at the AGM. Please consider running for a position.

The PGAA will soon have a Power Point Presentation for the new "Glazing Manual". Look for the PGAA to give this presentation at a GAMA meeting in the near future.

1.7.2 GAMA - AGM

Elections are coming, please consider running for an Executive position (new people bring new ideas). There will be an extraordinary resolution to vote on at the AGM. We will be proposing to change the 2 year term for the CCA rep to a 1 year term (this one time only) so that the electing of the CCA rep and the Treasurer will be on alternating years.

1.7.3 New GAMA logo

We have had the same logo for several years. Perhaps it would be time to change the logo and have a competition to create a new one. This idea will be tabled to the next executive meeting.

1.7.4 PAC Update by Jim Brady

The PAC has been working very hard to update the curriculum and the final exams for all 4 years of the apprenticeship program. They have successfully completed the 1st and 2nd year. It looks as though the 3rd and 4th year will not be complete in time for this year's intakes. I would like to thank Ray Greenland for all his efforts to update the Glazier program (both academically and at the facility (SAIT)).

1.8 Meeting Adjournment

Christine Jaynes motioned to adjourn the meeting, Keith Pynoo seconded. **Motion carried.**

Report to GAMA – General Meeting October 13, 2005

Of note at the September 29, 2005 Calgary Construction Association Meeting was a talk given by the Calgary Board of Education on the new plan being implemented giving more emphasis on careers students may want to pursue as opposed to educational opportunities available. This is a departure from the more typical attitude of a continuing education at a post secondary institution, usually university, at the risk of squelching any thought students may have for their own future and educational outlets. The new plan makes all career choices and educational institutions acceptable and once the choice is made the appropriate education is looked into. There is a re-education of guidance counselors and teachers helping them to have a more open attitude towards different avenues of both career choice and educational tools.

The 2006 Construction Calendar to be printed requires appropriate photos which are 5 mega pixels or more in order to give good printing quality.

The CCA is putting together a trip to China/Three Gorges Dam 14 day tour. The cost is approximately \$3500.00 per person Canadian Funds with tours of Beijing, Xian, Yangtze River Cruise, visit the Dam, and Shanghai. Departure date not yet established. The CCA is checking for interest.

An event similar to the Women in Construction event in Calgary was held at BCIT in Burnaby B.C. It was very successful which has sparked interest with Career Pathways at the Calgary Board of Education which would like to hold another event. The CCA in Calgary feels that while it is a good idea, the male students should also be included.

SAIT has received \$2 million for capital projects. Planning for the new Trades and Technology Complex has begun. All the trade and technology programs will be housed in one building.

An Executive Manager has been hired to look for industry participation for the World Skills Competition, which should help bring about more awareness of the needs of SAIT to further its position as a front runner of Technical Schools.

The Youth Employment Program has been marketing itself with postcards directed at employers to let them know the program exists. On the other side the program has a back log of youth interested in various trades. The big job now is to get employers on side with trying out these youth in their shops, giving them a chance to move into industry and an apprenticeship program. The SAIT pre apprenticeship program places approximately 300 per year while the YEP will place approximately 100 potential future tradesmen. The YEP is at a fraction of the cost of SAIT apprenticeship program however, some may argue that the screening is superior through SAIT. With no obligation for the prospect to stay in industry with either program, it appears that YEP is holding its own as a program.

The Alberta Construction Association has a fairly large Reserve Fund. While the fund exists for all it appears that the Edmonton Construction Association and the

Calgary Construction Association have very different methods of operation, which makes for interesting if not frustrating discussions on the way industry decisions and needs of industry should be handled in Alberta. The Edmonton Association may start their own Bid Depository system and they have never agreed with the Coolnet concept. They have gone so far as to say they may pull out of the ACA.

The CCA currently has 535 members.

Submitted by Glenda Dewar

GAMA

MONTHLEY FINANCIAL STATEMENT	September 2005	6-Oct-05
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Balance Forward : \$ 11,784.55

1./ INCOME	EXPENSES	REVENUE	
<u>September Dinner Meeting</u>			
20 x \$25.00 =		\$ 500.00	
50 / 50 Draw =		\$ 46.00	
Executive Royal Inn billing :	\$ 514.78		
<u>CCA</u>			
- meeting room rental	\$ 53.50		
- May / June			
<u>TELUS</u>	\$ 97.78		
<u>Membership Fees :</u>			
1 x \$100.00 =		\$ 100.00	
<u>Direct Copiers & Office Equipment</u>			
2 x toner cartridges	\$ 395.90		
<u>DLP Projector</u>	\$ 1,042.18		
Income / Loss	\$ 2,104.14	\$ 646.00	\$ (1,458.14)
			\$ 10,326.41
2./ ASSETS			
Petty Cash			\$ 314.98
G.I.C.			\$ 5,151.93
TOTAL CASH ASSETS			\$ 15,793.32

Jeff Vitale

From: "Jeff Vitale" <jvitale@desa.ca>
To: "Richard Neal" <rneal@ferguson.ca>
Sent: Thursday, October 06, 2005 01:00 PM
Attach: GAMA history.xls

Hi Richard,

It is with deep regret that I cannot attend today's executive meeting, the temperature is in the teen's and I'm being beckoned north to the Carstairs Golf Club. This will be the final men's league night that will affect my attendance and I apologize.

Two items of concern that need to be addressed are:

1) GAMA History - The attached list of past presidents is from information collected from the archives at SAIT. There is some info missing, could not find anything on the president for 1989?? and I've been told from Chris George that Ken Kennedy was not the president in 1984?? even though minutes to meetings led me to believe he was??

So there are few things that still need to be confirmed which may require another trip to SAIT, at which time I will attempt to put the information in some kind of filing order, it was somewhat scattered and unorganized within the filing cabinet.

Also, please see the "Bogardus Wilson Glass" binder that contains the oldest records found on the association. Documents as far back as 1965 to 1970 are contained within its covers, membership lists and correspondence with the National Glass Association are included, pretty interesting stuff.

Unless you want to keep the binder for some reason, maybe you could have George Formos return it to SAIT for me.

2) 2005 Christmas Party - I have talked to the Executive Royal Inn and all their rooms are available to us for the night of Thursday Dec. 8th, Sapphire Room holds up to 80 and the Main Ballroom can hold up to 160 with a cocktail lounge area available for pre-dinner chatting with one another. This area can be converted after dinner for a dance area if we decide that a D.J. would be appropriate for the function. (I happen to know someone that is very active as a D.J. and may be available for us.)

Please discuss with the executive - their thoughts on what the attendance could reach for this function and I will take that information with me and look over the rooms available at the Royal Inn.

Thank you for your time, please contact me if any further information is required. (520-5338)
Jeff Vitale

ATTN:

YEAR	President	Location	Facts
2005	Richard Neil		
2004	George Kennedy		
2003	Jim Bradey		
2002	Art Deviat		
2001	Ray Greenland		
2000	Larry Phillips		Shank's first Christmas party.
1999	Steve Petersen		The last Christmas party with dinner was held.
1998	Stephen Hargrove		
1997	Bryson Hunter	Black foot Inn	
1996	Art Deviat	Black foot Inn	
1995	Jeff Vitale	Black foot Inn	
1994	Dan Pappas	Black foot Inn	
1993	Dave MacKay	Black foot Inn	
1992	Frits Nijs	Glennmore Inn	
1991	Frits Nijs		
1990	Chris George		Ann McKenna/Vice Pres.
1989		Inn on the Bonnavista	
1988	Jeff Rubin	Inn on the Bonnavista	
1987	Jeff Rubin	Inn on the Bonnavista	
1986	Bill Bell	Inn on the Bonnavista	
1985	Don Ward	Inn on the Bonnavista	
1984	Ken Kennedy		
1983	Harry Haddow		Tremco rep.
1982	Frank Babienko		
1981	Don Ward		Larry Phillips won a competition to design the present GAMA logo.
1980	Don Ward		
1979	Garth Krause	Stampeder	Larry Phillips 1st GAMA meeting
1978	Garth Krause		
1977			
1976			
1975			
1974			
1973			
1972			
1971			
1970			
1969			
1968			

Work Safe Alberta News

Sept/Oct 2005

Workplace Investments, Alberta Human Resources and Employment



**WORK SAFE
ALBERTA**

www.worksafely.org

HIGHLIGHTS

This Newsletter is designed to provide information on activities and results achieved, as we move forward with Work Safe Alberta. Updates will be provided at intervals suited to activity. Initially, the expectation is four newsletters per year.

Consultation Event

The next Minister's Forum – *Moving Forward with Work Safe Alberta and Awards Ceremony* will take place October 26, 2005 in Edmonton. Approximately 400 labour, government and business leaders are expected to attend.

Work Safe Alberta Project Receives Provincial and National Recognition

Work Safe Alberta has received a 2005 Premier's Award of Excellence – Gold award for excellent process management and results achieved.

In addition, Work Safe Alberta has received a 2005 Institute of Public Administration of Canada (IPAC) Award for Innovative Management – Silver award for achieving outstanding results.

Update

Advertising Campaign

The first part of the 2005/06 provincial Work Safe Alberta advertising campaign was launched July 2005 and continues to run. The campaign is designed to reach workers that are at highest risk of injury in the workplace. Messages are targeted at males between the ages of 20-44 years employed in high-risk sectors as indicated by provincial LTC rates – construction, oil & gas, transportation and manufacturing.

Traffic Safety Initiative

The cross-ministry traffic safety initiative, led by Alberta Infrastructure and Transportation, is underway. Alberta Human Resources and Employment (HRE) is a key participant. A draft Traffic Safety Plan has been presented to the provincial government for consideration. A part of

the draft plan recommends that Alberta's employers and workers be engaged in the traffic safety process. A Road Safety at Work Strategic Planning Committee is being established as part of Work Safe Alberta. The goal is for Alberta and Canada to have the safest roads in the world by 2010.

New and Young Worker Advisory Committee

The New and Young Worker Advisory Committee is presently being formed with its first meeting scheduled for this fall. This committee will identify new and innovative strategies aimed at educating young workers about their rights and responsibilities, hazards of employment, as well as heightening awareness of the importance of working and playing safe. This age group accounted for 20%

of the lost-time claim injuries filed in 2004, even though they accounted for 18% of the workforce.

Workplace Health and Safety Awards

Winners have been selected for the second annual *Work Safe Alberta Innovation in Workplace Health and Safety Awards*. The three award winners for 2005 are Ensign Energy Services Inc, Rocky Mountain Reset Inc and Cage Industries Ltd. Winners will be formally recognized during the upcoming Minister's Forum.

Winners have been selected for the 2004 Best Safety Performers. From the 344 winners, there were 90 small employers and 254 large employers.

Indicators

Lost-Time Claim Rate

The 2004 lost-time claim injury rate for Alberta is 2.6 injuries per 100 person years worked. This is the lowest rate since the current system of measurement began in 1991.

Lost-time claim rate continues at a remarkably low level for 2005, as reported by the Workers' Compensation Board - Alberta. As of August 31, the WCB reports the lost-time claim rate forecast will fall to 2.3 for 2005.

Workplace Fatalities

In 2004, the WCB accepted 124 occupational fatalities compared to 127 accepted in 2003, a decrease of 2%. Fatalities related to motor vehicle incidents decreased by 23% when compared to fatalities in 2003, followed by a 5% decrease in fatalities related to occupational disease and a 40% increase in fatalities related to workplace incidents.

In 2005, the number of year-to-date investigated fatalities is 50% higher than that of the same time period last year. The highest number of fatalities has been in Manufacturing and Processing sector and Construction and Construction Trades sector.

HIGHLIGHTS

New Branch Formed

Workplace Innovation and Continuous Improvement (WICI) Branch will have a direct impact on workplace health and safety and employment standards in Alberta.

WICI will be assuming responsibility for finding and implementing new ways to improve workplace health and safety and employment standards in Alberta.

WICI takes on many of the responsibilities of the former Work Safe Alberta Secretariat as well as new responsibilities in the employment standards area.

Comments

Please provide suggestions and/or comments to Jenn Sim at (780) 415-9533 or @ Jenn.Sim@gov.ab.ca.

Update

Project Review

In early 2005, an external review of the Work Safe Alberta project was conducted. The purpose of the review was threefold: (i) to assess the degree to which the project's initiatives have been pursued and are achieving desired results, (ii) to obtain client feedback on satisfaction with the work that has occurred, and (iii) identify which initiatives should continue as well as new opportunities for future efforts. The review was overseen by a steering committee consisting of representatives of Alberta Human Resources and Employment, the Alberta Federation of Labour, and the Construction Owners' Association of Alberta. The review concluded that there is a strong belief that various Work Safe Alberta initiatives have significantly

improved workplace health and safety in Alberta and that the Work Safe Alberta initiatives should continue.

Provincial Strategic Working Group

The Work Safe Alberta Provincial Strategic Working Group (PSWG) convened June 23, 2005 to consult on the Business Case: *Moving Forward 2005-2008*. *Moving Forward* is a three-year strategic framework that will guide the establishment of a health and safety culture and will globally recognize Alberta for Healthy Workers and Safe Worksites. The PSWG is preparing the agenda for the upcoming Minister's Forum to achieve broader stakeholder consultation.

Joint Education/AHRE Steering Committee

The joint Alberta Education/AHRE Steering

Committee on Workplace Health and Safety Education has progressed in developing the six deliverables designed to infuse a workplace health and safety culture in Alberta schools. The classroom resource binder, the teacher's tool kit, the public awareness campaign, and baseline evaluation of workplace health and safety knowledge will be field tested in 6 Alberta schools for the 2005/2006 school year.

Indicators

Partnerships

Analysis of the 2004 Partnerships in Health and Safety Program shows a 10.3% reduction in the LTC rate for Certificate of Recognition (COR) holders. After adjusting for the change in the workforce size from 2003 to 2004, this represents 1,235 prevented lost time injuries from the previous year, and approximately \$19 million dollars in direct annual WCB claims cost savings.

Compliance

Analysis of the 2004 Target Employer program shows a 26.1% reduction in the LTC rate for visited employers. After adjusting for the change in the workforce size from 2003 to 2004, this represents 2,911 prevented lost time injuries from the previous year, and approximately \$45 million dollars in direct annual WCB claims cost savings.

Work Safe Alberta



www.worksafely.org



GAMA Report, Oct. 6, 2005

A full head of steam to start off the year > 16 / 1st. Years.

**6 Calgary
6 Edmonton
1 Lethbridge
1 Claresholm
1 Vegreville
1 Wetaskwin**

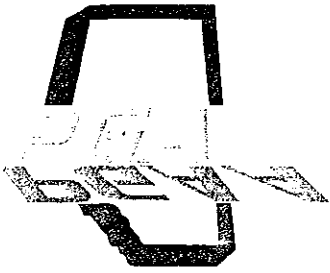
The next class of 2nd. Years (Oct. 24 – 05) is not looking as healthy with only 7 enrolled and 2 weeks to go. Get the word out to other companies please. As far as the other registrations this year:

**2nd. Year Jan. 3 > 6 Students enrolled
3rd. Year Jan. 3 > 8 Students enrolled
4th. Year Feb. 13 > 8 Students enrolled
3rd. Year Mar. 27 > 2 Students enrolled
1st. Year May > 8 > 4 Students enrolled**

This class of 1st. year students are fortunate as they are working with the new curriculum, new tools, new desks, new chairs. SAIT has been generous and the program is looking healthy. As well SAIT has funded a contract instructor to teach until mid Feb. so we can continue on curriculum update. Good job SAIT!!

Respectfully submitted,

Construction Department /SAIT Glazing Section



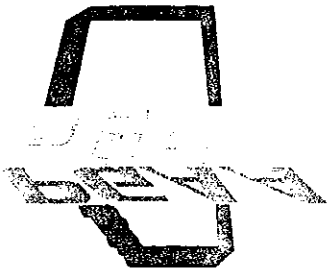
Provincial Glaziers Association of Alberta
2725 - 12 Street N.E. Calgary, AB Canada T2E 7J2

Notice of Annual General Meeting

November 18, 2005

The 2005 annual general meeting of the PGAA will be held in the Board Room of the Red Deer Construction Association at 9:30 AM on November 18th, 2005. As a member in good standing of either GAMA or the GTA your company is entitled to send a representative to the meeting, and is entitled to one vote. Non associated members in good standing with the PGAA are also entitled to one vote.

The Red Deer Construction Association is located at #3 7471 Edgar Industrial Bend, Red Deer, AB. For driving instructions please contact Mr. Dwayne Stolz, PGAA Secretary at Leyden's Glass in Red Deer Ph. (403)346-8611 or Fax (403)343-7102.



Provincial Glaziers Association of Alberta
2725 - 12 Street N.E. Calgary, AB Canada T2E 7J2

Call for Nominations

The 2 year terms of the current board and executive of the PGAA are set to expire as of the 2006 AGM. At this time we are looking for people interested in serving as a Director for 2006 and 2007. If you know anyone in your firm or if you wish to be part of the board please contact either:

Mr. Stephan Hargrove
President, PGAA
c/o Wescom Glass & Aluminum
11 6225 Centre Street S
Calgary, AB.
T2H 0C7
Ph. (403) 255-9144
Fax. (403) 255-8669

Mr. Dwayne Stolz
Secretary, PGAA
c/o Leyden's Glass & Mirror
#3 5021 - 68 Street
Red Deer, AB.
T4N 2R7
Ph. (403) 346-8611
Fax. (403) 343-7102

The Board required a minimum of 10 members. Geographically we need representation from the Northern (Edmonton north) part of the province and the Southern (Calgary south) part of the province each region to have 1 member as regional representative and 1 as Auto Glass representative. The central region requires 1 regional representative. The Executive of the board consists of 6 positions The President, 1st Vice President, 2nd Vice President, Secretary, Treasurer, and Apprenticeship Committee Chairman.

The Board typically meets 4 times per year and has been meeting in Red Deer as it is centrally located.

If you can help out please contact one of the above.

Thank You.
Dwayne Stolz
Secretary, PGAA